



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

APRIL 2005 through MARCH 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Released April 2006

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While the Occupations and Starting Wages Report can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- ◆◆ personal contacts
- ◆◆ counselors
- ◆◆ want ads
- ◆◆ libraries
- ◆◆ the Occupational Outlook Handbook
- ◆◆ professional associations
- ◆◆ Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.workforce.IN.gov>.

**WorkOne Center for Region 7 @ 30 North 8th Street Terre Haute, IN 47807 (812) 234-6602**

# OCCUPATIONS & STARTING WAGES REPORT

## INDIANA ECONOMIC GROWTH REGION 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

April 1, 2005 - March 31, 2006

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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### Administrators

Property Officers And Contract Administrators	1	\$28.85	\$28.85	\$28.85
Association Managers And Administrators	1	\$28.85	\$28.85	\$28.85
All Other Managers And Administrators	3	\$10.50	\$13.76	\$15.38

### Architects

Landscape Architects	1	\$20.66	\$20.66	\$20.66
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### Artists and Designers

Graphic Designers	2	\$10.00	\$12.68	\$15.36
Commercial And Industrial Designers	1	\$14.42	\$14.42	\$14.42

### Assemblers

Electromechanical Technicians	4	\$19.06	\$20.42	\$21.63
All Other Precision Assemblers	92	\$11.50	\$13.21	\$14.91
Electronic Components Assemblers	2	\$20.50	\$20.50	\$20.50
Assemblers (Factory Work)	333	\$10.30	\$10.54	\$10.70

### Clerical

Cashiers, General	7	\$6.25	\$7.35	\$10.00
Cash Accounting Clerks	4	\$8.00	\$10.10	\$11.60
Tellers	27	\$7.25	\$8.05	\$11.32
New Accounts Clerks	3	\$8.00	\$8.00	\$8.00
Loan & Credit Clerks	2	\$8.00	\$8.25	\$8.50
Adjustment Clerks	1	\$10.80	\$10.80	\$10.80
Statement Clerks	1	\$11.06	\$11.06	\$11.06
Brokerage Clerks	1	\$9.00	\$9.00	\$9.00
Insurance Claims Clerks	4	\$8.00	\$9.03	\$12.11
Insurance Policy Process Clerks	4	\$8.00	\$8.63	\$10.50
Bill & Account Collectors	2	\$9.00	\$9.50	\$10.00
Hotel Desk Clerks	4	\$6.00	\$6.50	\$7.50
Library Assistants & Bookmobile Drivers	1	\$10.58	\$10.58	\$10.58
Teacher Aides/Education Clerical	3	\$7.03	\$8.40	\$10.58
Executive Secretaries	4	\$7.50	\$9.50	\$12.02
Legal Secretaries	4	\$7.50	\$8.13	\$9.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Administrative Assistants	31	\$7.00	\$9.71	\$14.42
	Medical Secretaries	1	\$7.50	\$7.50	\$7.50
	Secretaries - Other	6	\$7.75	\$10.18	\$15.00
	Receptionists/Information Clerks	11	\$7.00	\$8.57	\$12.00
	Typists, Incl. Word Processors	2	\$7.00	\$7.00	\$7.00
	Personnel Clerks	1	\$8.00	\$8.00	\$8.00
	Correspondence Clerks	1	\$10.80	\$10.80	\$10.80
	File Clerks	1	\$10.00	\$10.00	\$10.00
	Order Clerks	1	\$8.00	\$8.00	\$8.00
	Procurement Clerks	31	\$9.59	\$10.32	\$11.06
	Medical Record Clerks	7	\$7.05	\$8.30	\$13.00
	Customer Service Reps -Utilities	3	\$8.00	\$8.00	\$8.00
	Bookkeepers	3	\$12.00	\$13.61	\$16.83
	Accounting Clerks	9	\$8.00	\$10.81	\$20.00
	Payroll & Timekeeping Clerks	2	\$11.60	\$12.55	\$13.50
	Billing, Cost, & Rate Clerks	4	\$8.00	\$9.26	\$10.80
	General Office Clerks	18	\$6.28	\$8.40	\$12.00
	Mail Machine Operators	2	\$8.94	\$8.94	\$8.94
	Computer Operators, Except Peripheral	1	\$10.00	\$10.00	\$10.00
	Data Entry Keyers, Except Composing	1	\$9.40	\$9.40	\$9.40
	Central Office Operators	3	\$7.00	\$7.83	\$9.00
	Mail Clerks, Except Mail Machine Operators	2	\$8.94	\$8.94	\$8.94
	Postal Mail Carriers	3	\$8.94	\$13.32	\$17.69
	Postal Service Clerks	1	\$17.69	\$17.69	\$17.69
	Dispatchers : Police	1	\$10.00	\$10.00	\$10.00
	Dispatchers:Service & Delivery	3	\$10.00	\$10.67	\$12.00
	Production Plan/Expediting Clerks	1	\$9.00	\$9.00	\$9.00
	Meter Readers - Utilities	4	\$14.00	\$15.11	\$17.32
	Stock Clerks : Stockroom/Warehouse	64	\$6.60	\$10.81	\$17.35
	Shipping & Receiving Clerks	36	\$7.35	\$10.20	\$16.00
	Transportation Maintenance Clerks	2	\$7.05	\$7.05	\$7.05

#### Computer Science Work

Computer And Information Systems Managers	3	\$14.42	\$23.24	\$31.26
Computer Systems Analysts	3	\$15.87	\$17.79	\$21.63
Geographic Information System Specialist	1	\$14.42	\$14.42	\$14.42
Computer Support Specialists	4	\$14.42	\$18.63	\$24.04
Computer Programmers	6	\$13.55	\$18.99	\$28.85
Programmers : Numerical Tool & Process	1	\$14.00	\$14.00	\$14.00
Data Communications Analysts	1	\$28.85	\$28.85	\$28.85
Computer Science Teachers	1	\$24.04	\$24.04	\$24.04
Computer Operators, Except Peripheral	1	\$10.00	\$10.00	\$10.00

#### Construction Work

Laborers, Landscaping & Groundskeeping	3	\$8.54	\$12.18	\$14.00
Construction Carpenters	95	\$11.00	\$13.55	\$14.91

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Rough Carpenters	4	\$12.00	\$13.83	\$15.00
	Boat And Ship Builders	7	\$11.50	\$11.50	\$11.50
	Lathers	1	\$14.00	\$14.00	\$14.00
	Electricians	48	\$11.00	\$18.41	\$22.65
	Electrical Utility Troubleshooters	1	\$12.00	\$12.00	\$12.00
	Stone Masons	1	\$10.00	\$10.00	\$10.00
	Concrete & Terrazzo Finishers	3	\$9.00	\$11.75	\$14.50
	Painters, Construction And Maintenance	8	\$8.50	\$13.71	\$19.23
	Plumbers	3	\$11.00	\$12.75	\$14.50
	Pipelayers	2	\$14.00	\$14.00	\$14.00
	Roofers	4	\$10.00	\$12.17	\$14.50
	Construction Workers Except Trade	1	\$9.00	\$9.00	\$9.00
	Pipeline Maintenance Workers	3	\$13.78	\$13.93	\$14.00
	Construction Drillers	1	\$13.00	\$13.00	\$13.00
	Blasters & Explosives Workers	90	\$9.59	\$9.59	\$9.59
	Roof Bolters	1	\$19.85	\$19.85	\$19.85
	Welders And Cutters	431	\$9.00	\$13.22	\$19.89
	Welder-Fitters	121	\$11.00	\$12.96	\$14.91
	Helpers : Brick & Stone Masons	1	\$10.00	\$10.00	\$10.00
	Helpers : Carpenters	3	\$11.00	\$12.75	\$14.50
	Helpers : Electricians	35	\$17.00	\$18.49	\$22.00
	Helpers : Plumbers & Related Workers	8	\$10.00	\$13.60	\$19.23
	Helpers : Roofers	3	\$12.00	\$13.25	\$14.50
	Helpers : Other Construction Trades	4	\$8.00	\$9.25	\$12.00
<b><u>Directors</u></b>					
	Fundraising Directors	2	\$30.85	\$30.85	\$30.85
	Educational Program Directors	19	\$8.65	\$9.81	\$11.06
	Religious Activity Directors	1	\$7.00	\$7.00	\$7.00
	Program Directors	7	\$7.00	\$10.22	\$15.83
	Technical Directors/Managers	1	\$31.26	\$31.26	\$31.26
<b><u>Drafters</u></b>					
	Architectural Drafters	3	\$13.00	\$13.81	\$15.42
	Civil Drafters	1	\$15.42	\$15.42	\$15.42
	Mechanical Drafters	4	\$14.00	\$16.37	\$21.63
	Utilities Estimators & Drafters	1	\$15.42	\$15.42	\$15.42
<b><u>Education Work</u></b>					
	Foreign Language Teachers	16	\$9.52	\$9.52	\$9.52
	English & Foreign Language Teachers, Postsecondary	16	\$9.52	\$9.52	\$9.52
	Computer Science Teachers	1	\$24.04	\$24.04	\$24.04
	Business & Marketing Teachers	1	\$12.02	\$12.02	\$12.02
	Education Teachers	3	\$8.00	\$10.18	\$14.03
	Teachers - Presch & Kindergarten	3	\$9.00	\$12.35	\$19.05

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Teachers - Preschool	8	\$6.75	\$8.71	\$9.60
	Teachers - Secondary : Foreign Language	16	\$9.52	\$9.52	\$9.52
	Parent Instructors, Child Development	2	\$9.00	\$12.21	\$15.43
	Librarians	7	\$10.10	\$14.66	\$16.83
	Library Research Workers	3	\$9.60	\$10.37	\$10.75
	Library Technical Assistants	6	\$7.00	\$8.24	\$10.75
	Vocational & Educ Counselors	3	\$9.62	\$12.21	\$14.03
	Public Health Educators	1	\$14.03	\$14.03	\$14.03
	Vocational Rehabilitation Coordinators	1	\$14.03	\$14.03	\$14.03
	Instructional Coordinators	1	\$15.36	\$15.36	\$15.36
	Teacher Aides/Education Clerical	3	\$7.03	\$8.40	\$10.58

#### Emergency Response Work

Dispatchers : Police	1	\$10.00	\$10.00	\$10.00
Dispatchers:Service & Delivery	3	\$10.00	\$10.67	\$12.00
Police Investigators - Patrollers	33	\$9.59	\$13.57	\$16.83

#### Engineering Technicians

Electronic Engineering Technicians	3	\$12.00	\$36.26	\$48.39
Calibration And Instrumentation Technicians	12	\$10.58	\$18.91	\$30.00
Electrical Engineering Technicians	8	\$12.00	\$24.25	\$48.39
Industrial Engineering Technicians	11	\$14.42	\$24.49	\$48.39
Mechanical Engineering Technicians	4	\$20.50	\$34.44	\$48.39

#### Engineers

Procurement Engineers	2	\$18.27	\$22.15	\$26.03
Materials Engineers	1	\$29.47	\$29.47	\$29.47
Electrical Engineers	1	\$40.00	\$40.00	\$40.00
Industrial Engineers, Except Safety	1	\$29.47	\$29.47	\$29.47
Industrial Safety And Health Engineers	2	\$15.43	\$20.93	\$26.44
Mechanical Engineers	4	\$14.00	\$20.93	\$28.85
Production Engineers	4	\$18.00	\$23.05	\$29.47
Other Engineers	3	\$18.27	\$23.61	\$29.47

#### Executives

Treasurers, Controllers, And Chief Financial Officers	1	\$10.00	\$10.00	\$10.00
Government Service Executives	1	\$42.45	\$42.45	\$42.45

#### Factory Work, Major Employers

1st Line Supv : Production	5	\$9.00	\$16.57	\$24.04
Production Inspectors, Testers, Graders	166	\$7.35	\$9.23	\$14.43
Maintenance Mechanics :Sewing Machines	2	\$9.60	\$12.30	\$15.00
Production Machinery Maint Mechanics	25	\$12.00	\$17.57	\$23.64

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Production Machinery Repairers	9	\$12.00	\$17.69	\$23.64
	All Other Machinery Maintenance Mechanics	40	\$10.00	\$14.70	\$23.64
	Machinery Maintenance Servicers	27	\$10.00	\$14.94	\$24.04
	Food Batchmakers	2	\$7.00	\$7.00	\$7.00
	All Other Precision Food & Tobacco Workers	1	\$7.03	\$7.03	\$7.03
	Precision Painters	1	\$9.00	\$9.00	\$9.00
	Lathe And Turning Machine Tool Setters	4	\$8.00	\$12.91	\$21.63
	Milling & Planing Machine Setters & Set-Up	2	\$8.00	\$12.00	\$16.00
	Machine Tool Cutting Operators	1	\$21.63	\$21.63	\$21.63
	Press & Press Brake Machine Setters	25	\$9.00	\$9.00	\$9.00
	Shear & Slitter Machine Setters And Set-Up	26	\$9.00	\$10.86	\$22.00
	Welding Machine Operators	300	\$10.30	\$10.30	\$10.30
	Metal Fabricators, Structural Metal Prod	2	\$12.00	\$15.45	\$18.90
	Plastic Molding & Casting Machine Operators	172	\$11.90	\$11.94	\$12.06
	Foundry Mold Assembly & Shakeout Workers	2	\$10.00	\$10.00	\$10.00
	All Other Printing Press Setters & Set-Up	4	\$9.00	\$9.00	\$9.00
	Design Printing Machine Setters And Set-Up	4	\$9.00	\$9.00	\$9.00
	Marking & Identification Printing Mach Setters	4	\$9.00	\$9.00	\$9.00
	Screen Printing Mach Setters & Set-Up Operators	55	\$9.00	\$11.17	\$14.43
	Printing Press Machine Operators	20	\$9.00	\$9.63	\$10.00
	Extruding And Forming Machine Operators	150	\$11.90	\$11.90	\$11.90
	Sewing Machine Operators : Garment	1	\$9.60	\$9.60	\$9.60
	Laundry/Dry-Clean Mach Operators	4	\$6.00	\$6.50	\$7.99
	Chemical Equip Controllers & Operators	1	\$21.63	\$21.63	\$21.63
	Fiber Product Machine Cutters	5	\$11.50	\$11.50	\$11.50
	Stone Sawyers	1	\$10.00	\$10.00	\$10.00
	Extrude/Forming Machine Operators	1	\$16.97	\$16.97	\$16.97
	Packaging/Filling Mach Operators	202	\$10.00	\$12.53	\$14.43
	All Other Machine Setters & Set-Up Oper	18	\$8.00	\$13.60	\$18.00
	All Other Machine Operators	28	\$7.50	\$9.20	\$14.00
	Electromechanical Technicians	4	\$19.06	\$20.42	\$21.63
	All Other Precision Assemblers	92	\$11.50	\$13.21	\$14.91
	Electronic Components Assemblers	2	\$20.50	\$20.50	\$20.50
	Welders, Production	421	\$9.00	\$11.39	\$18.90
	Welders And Cutters	431	\$9.00	\$13.22	\$19.89
	Welder-Fitters	121	\$11.00	\$12.96	\$14.91
	Meat, Poultry & Fish: Cutters And Trimmers	4	\$10.00	\$13.41	\$16.83
	Assemblers (Factory Work)	333	\$10.30	\$10.54	\$10.70
	Forklift/Industrial Truck Operators	160	\$8.00	\$9.87	\$11.90
	Other Hand Material Movers	74	\$7.00	\$10.27	\$14.43
	Hand Packers & Packagers	75	\$5.15	\$8.02	\$14.00
	Production Laborers	828	\$7.00	\$9.10	\$17.16

#### Farm/Agricultural Work

Biological And Agricultural Technologists	8	\$16.00	\$16.00	\$16.00
Farm Equipment Operators	1	\$10.00	\$10.00	\$10.00
Gardeners And Groundskeepers	2	\$8.00	\$8.50	\$9.00

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Pruners	1	\$12.00	\$12.00	\$12.00
	Deckhands : Fishing Vessel	23	\$14.38	\$14.67	\$15.25
	Sprayers/Applicators	1	\$10.00	\$10.00	\$10.00
	Lawn Maintenance Workers	6	\$10.00	\$15.06	\$19.23
	Laborers, Landscaping & Groundskeeping	3	\$8.54	\$12.18	\$14.00
	Farmworkers	3	\$10.00	\$10.00	\$10.00
	Farmworkers, Food And Fiber Crops	1	\$10.00	\$10.00	\$10.00
	Farmworkers, Farm And Ranch Animals	2	\$10.00	\$10.00	\$10.00
	Farmers	2	\$10.00	\$10.00	\$10.00

#### Finance Work

Treasurers, Controllers, And Chief Financial Officers	1	\$10.00	\$10.00	\$10.00
Financial Managers, Branch Or Department	2	\$18.30	\$23.58	\$28.85
Credit Analysts	1	\$28.85	\$28.85	\$28.85
Loan Officers & Loan Counselors	11	\$8.50	\$10.57	\$15.00
Accountants	60	\$8.50	\$16.46	\$28.85
Financial Counselors	6	\$18.30	\$23.14	\$25.58
Other Financial Specialists	3	\$25.58	\$25.58	\$25.58
Financial Examiners	1	\$25.48	\$25.48	\$25.48
Financial & Statistical Analysts	2	\$18.30	\$23.58	\$28.85
Tellers	27	\$7.25	\$8.05	\$11.32
New Accounts Clerks	3	\$8.00	\$8.00	\$8.00
Loan Interviewers	5	\$8.75	\$8.95	\$9.00
Loan & Credit Clerks	2	\$8.00	\$8.25	\$8.50
Adjustment Clerks	1	\$10.80	\$10.80	\$10.80
Statement Clerks	1	\$11.06	\$11.06	\$11.06
Brokerage Clerks	1	\$9.00	\$9.00	\$9.00
Bill & Account Collectors	2	\$9.00	\$9.50	\$10.00

#### Food & Beverage Work

Chefs And Head Cooks	3	\$7.00	\$7.00	\$7.00
Hosts & Hostesses- Rest/Lounge	3	\$2.13	\$4.43	\$6.00
Bartenders	5	\$5.15	\$5.58	\$6.00
Waiters & Waitresses	9	\$2.13	\$3.27	\$6.00
Outside Food Servers	1	\$6.00	\$6.00	\$6.00
Counter Attendants - Food Service	6	\$6.00	\$6.07	\$6.28
Butchers & Meat Cutters	2	\$16.83	\$16.83	\$16.83
Cooks : Restaurant	10	\$6.50	\$7.33	\$9.00
Cooks : Institution/Cafeteria	34	\$6.00	\$8.12	\$10.00
Cooks : Specialty Fast Food	9	\$6.00	\$7.00	\$9.00
Cooks : Short Order	12	\$5.15	\$6.70	\$7.50
Food Preparation Workers	3	\$7.00	\$8.33	\$11.00
Kitchen Helpers	10	\$6.00	\$6.83	\$9.00
Food Prep And Service Workers	8	\$6.00	\$7.17	\$11.00
Food Batchmakers	2	\$7.00	\$7.00	\$7.00
All Other Precision Food & Tobacco Workers	1	\$7.03	\$7.03	\$7.03



Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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#### Government Work

Government Service Executives	1	\$42.45	\$42.45	\$42.45
Claims Takers: Unemployment Benefits	1	\$12.11	\$12.11	\$12.11
Special Agents - Insurance	2	\$9.00	\$9.25	\$9.50
Employment Interviewers	2	\$7.00	\$9.99	\$12.98
Job And Occupational Analysts	1	\$12.98	\$12.98	\$12.98
Employee Relations Specialists	1	\$13.46	\$13.46	\$13.46
Personnel Recruiters	1	\$9.00	\$9.00	\$9.00
Environmental Compliance Inspectors	2	\$24.04	\$25.24	\$26.44
Industrial And Occupational Safety Inspectors	1	\$15.43	\$15.43	\$15.43
Financial Examiners	1	\$25.48	\$25.48	\$25.48
All Other Management Support Workers	1	\$13.20	\$13.20	\$13.20
Mail Clerks, Except Mail Machine Operators	2	\$8.94	\$8.94	\$8.94
Postal Mail Carriers	3	\$8.94	\$13.32	\$17.69
Postal Service Clerks	1	\$17.69	\$17.69	\$17.69

#### Health Care Work

Public Health Educators	1	\$14.03	\$14.03	\$14.03
Vocational Rehabilitation Coordinators	1	\$14.03	\$14.03	\$14.03
Doctors Of Medicine (MD)	1	\$80.07	\$80.07	\$80.07
Psychiatrists	1	\$74.37	\$74.37	\$74.37
Occupational Therapists	5	\$29.00	\$31.80	\$35.00
Physical Therapists	1	\$23.00	\$23.00	\$23.00
Registered Nurses (RN)	8	\$16.69	\$18.72	\$19.71
Licensed Practical Nurses (LPN)	6	\$10.00	\$12.41	\$16.00
Emergency Medical Technicians (EMT)	33	\$9.59	\$16.82	\$19.23
Medical & Clinical Lab Technologists	2	\$19.23	\$19.23	\$19.23
Dental Hygienists	2	\$24.85	\$24.85	\$24.85
Medical Records Technicians	1	\$7.50	\$7.50	\$7.50
Radiological Technicians	1	\$10.00	\$10.00	\$10.00
Psychiatric Technicians	2	\$8.00	\$8.00	\$8.00
Personal Attendants, Private Household	38	\$7.00	\$8.11	\$9.50
Dental Assistants	1	\$13.86	\$13.86	\$13.86
Medical Assistants	33	\$7.00	\$8.86	\$10.00
Nurse Aides, Orderlies, Attendants	106	\$7.00	\$8.26	\$18.00
Home Health Aides	32	\$8.49	\$9.10	\$9.50
Psychiatric Aides	2	\$8.00	\$8.00	\$8.00
Physical Therapy Assistants & Aides	1	\$23.00	\$23.00	\$23.00
Occupational Therapy Assistants & Aides	1	\$10.58	\$10.58	\$10.58

#### Heavy Equipment Operators

Mining Loading Machine Operators	1	\$17.35	\$17.35	\$17.35
Grader, Bulldozer, Scraper Operators	2	\$19.89	\$19.89	\$19.89
Crane & Tower Operators	1	\$20.00	\$20.00	\$20.00
Forklift/Industrial Truck Operators	160	\$8.00	\$9.87	\$11.90

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Conveyor Operators	2	\$17.20	\$17.20	\$17.20
	Operating Engineers	3	\$17.50	\$18.73	\$19.85
	All Other Material Moving Equip Operators	210	\$8.00	\$12.74	\$19.89
	Helpers :Mining, Drilling, Quarrying	1	\$17.35	\$17.35	\$17.35

#### Human Resource Work

Employment Interviewers	2	\$7.00	\$9.99	\$12.98
Job And Occupational Analysts	1	\$12.98	\$12.98	\$12.98
Employee Relations Specialists	1	\$13.46	\$13.46	\$13.46
Personnel Recruiters	1	\$9.00	\$9.00	\$9.00
Human Resource Generalist	3	\$8.00	\$9.72	\$11.06
Insurance Claims Clerks	4	\$8.00	\$9.03	\$12.11

#### Inspectors/Examiners

Environmental Compliance Inspectors	2	\$24.04	\$25.24	\$26.44
Industrial And Occupational Safety Inspectors	1	\$15.43	\$15.43	\$15.43
Financial Examiners	1	\$25.48	\$25.48	\$25.48
Materials Inspectors	59	\$8.50	\$9.23	\$12.50
Mechanical Inspectors	44	\$8.50	\$12.37	\$34.62
Precision Devices Inspectors And Testers	16	\$12.50	\$12.50	\$12.50
Electrical & Electronic Inspectors & Testers	1	\$10.00	\$10.00	\$10.00
Production Inspectors, Testers, Graders	166	\$7.35	\$9.23	\$14.43

#### Insurance Work

Special Agents - Insurance	2	\$9.00	\$9.25	\$9.50
Claims Examiners - Insurance	1	\$12.11	\$12.11	\$12.11
Sales Agents - Insurance	6	\$12.02	\$15.04	\$17.50
Insurance Adjusters, Examiners, Investigators	2	\$9.00	\$9.25	\$9.50
Insurance Claims Clerks	4	\$8.00	\$9.03	\$12.11
Insurance Policy Process Clerks	4	\$8.00	\$8.63	\$10.50

#### Laborers

Meat, Poultry & Fish: Cutters And Trimmers	4	\$10.00	\$13.41	\$16.83
Machine Feeders & Offbearers	73	\$11.91	\$12.95	\$14.43
Refuse/Trash/Garbage Collectors	1	\$8.00	\$8.00	\$8.00
Other Hand Material Movers	74	\$7.00	\$10.27	\$14.43
Hand Packers & Packagers	75	\$5.15	\$8.02	\$14.00
Production Laborers	828	\$7.00	\$9.10	\$17.16

#### Legal/Law Work

Judges & Magistrates	1	\$15.43	\$15.43	\$15.43
Police Detectives	32	\$9.59	\$12.49	\$15.43
Police Identification And Records Officers	32	\$9.59	\$12.49	\$15.43

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Police Investigators - Patrollers	33	\$9.59	\$13.57	\$16.83
	Correction Officers & Jailers	55	\$9.59	\$11.40	\$12.01
	Parking Enforcement Officers	1	\$9.60	\$9.60	\$9.60
	Crime Investigators And Special Agents	2	\$12.45	\$13.94	\$15.43
	Detectives/Investigators - Private	2	\$12.45	\$13.94	\$15.43

#### Library/Museum Work

Librarians	7	\$10.10	\$14.66	\$16.83
Library Research Workers	3	\$9.60	\$10.37	\$10.75
Library Technical Assistants	6	\$7.00	\$8.24	\$10.75
Library Assistants & Bookmobile Drivers	1	\$10.58	\$10.58	\$10.58

#### Machine Set-up/Operators

Lathe And Turning Machine Tool Setters	4	\$8.00	\$12.91	\$21.63
Milling & Planing Machine Setters & Set-Up	2	\$8.00	\$12.00	\$16.00
Machine Tool Cutting Operators	1	\$21.63	\$21.63	\$21.63
Press & Press Brake Machine Setters	25	\$9.00	\$9.00	\$9.00
Shear & Slitter Machine Setters And Set-Up	26	\$9.00	\$10.86	\$22.00
Welding Machine Operators	300	\$10.30	\$10.30	\$10.30
Metal Fabricators, Structural Metal Prod	2	\$12.00	\$15.45	\$18.90
Plastic Molding & Casting Machine Operators	172	\$11.90	\$11.94	\$12.06
Foundry Mold Assembly & Shakeout Workers	2	\$10.00	\$10.00	\$10.00
Sawing Machine Operators	2	\$9.00	\$9.00	\$9.00
All Other Printing Press Setters & Set-Up	4	\$9.00	\$9.00	\$9.00
Design Printing Machine Setters And Set-Up	4	\$9.00	\$9.00	\$9.00
Marking & Identification Printing Mach Setters	4	\$9.00	\$9.00	\$9.00
Screen Printing Mach Setters & Set-Up Operators	55	\$9.00	\$11.17	\$14.43
Printing Press Machine Operators	20	\$9.00	\$9.63	\$10.00
Extruding And Forming Machine Operators	150	\$11.90	\$11.90	\$11.90
Sewing Machine Operators : Garment	1	\$9.60	\$9.60	\$9.60
Laundry/Dry-Clean Mach Operators	4	\$6.00	\$6.50	\$7.99
Chemical Equip Controllers & Operators	1	\$21.63	\$21.63	\$21.63
Fiber Product Machine Cutters	5	\$11.50	\$11.50	\$11.50
Stone Sawyers	1	\$10.00	\$10.00	\$10.00
Extrude/Forming Machine Operators	1	\$16.97	\$16.97	\$16.97
Packaging/Filling Mach Operators	202	\$10.00	\$12.53	\$14.43
All Other Machine Setters & Set-Up Oper	18	\$8.00	\$13.60	\$18.00
All Other Machine Operators	28	\$7.50	\$9.20	\$14.00

#### Managers

Treasurers, Controllers, And Chief Financial Officers	1	\$10.00	\$10.00	\$10.00
Financial Managers, Branch Or Department	2	\$18.30	\$23.58	\$28.85
Human Resources Managers	2	\$12.02	\$20.34	\$28.65
Purchasing Managers	6	\$14.90	\$23.25	\$29.81
Sales Managers	23	\$9.62	\$14.81	\$18.27

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Marketing Managers	4	\$8.65	\$12.75	\$17.31
	Fundraising Directors	2	\$30.85	\$30.85	\$30.85
	Property Officers And Contract Administrators	1	\$28.85	\$28.85	\$28.85
	Administrative Services Managers	1	\$9.00	\$9.00	\$9.00
	Engineering Managers	6	\$28.85	\$43.82	\$61.14
	Computer And Information Systems Managers	3	\$14.42	\$23.24	\$31.26
	Educational Program Directors	19	\$8.65	\$9.81	\$11.06
	Industrial Production Managers	4	\$13.20	\$23.79	\$33.89
	Landscaping Managers	1	\$20.66	\$20.66	\$20.66
	Construction Managers	1	\$28.85	\$28.85	\$28.85
	Mining Superintendents And Supervisors	2	\$17.35	\$39.24	\$61.14
	Transportation Managers	5	\$14.42	\$17.40	\$21.63
	Utilities Managers	1	\$61.14	\$61.14	\$61.14
	Storage And Distribution Managers	2	\$16.83	\$18.03	\$19.23
	Food Service Managers	17	\$8.00	\$10.05	\$12.02
	Government Service Executives	1	\$42.45	\$42.45	\$42.45
	Amusement And Recreation Establishment Managers	1	\$9.62	\$9.62	\$9.62
	Social And Community Service Managers	31	\$9.52	\$12.45	\$19.00
	Association Managers And Administrators	1	\$28.85	\$28.85	\$28.85
	All Other Managers And Administrators	3	\$10.50	\$13.76	\$15.38

#### Mathematics Work

Financial & Statistical Analysts	2	\$18.30	\$23.58	\$28.85
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#### Mechanics, Installers, Repairers

Maintenance Mechanics :Sewing Machines	2	\$9.60	\$12.30	\$15.00
Underground Mine Machine Mechanics	2	\$20.20	\$20.23	\$20.25
Maintenance Mechanics : Water/Power Plants	17	\$12.00	\$18.52	\$25.04
Production Machinery Maint Mechanics	25	\$12.00	\$17.57	\$23.64
Production Machinery Repairers	9	\$12.00	\$17.69	\$23.64
All Other Machinery Maintenance Mechanics	40	\$10.00	\$14.70	\$23.64
Equipment Servicers And Technicians	2	\$11.25	\$16.44	\$21.63
Millwrights And Machinery Erectors	3	\$18.90	\$19.97	\$20.50
Machinery Maintenance Servicers	27	\$10.00	\$14.94	\$24.04
Maintenance Repairers : General Utility	9	\$10.00	\$15.72	\$19.89
Automotive Master Mechanics	37	\$9.00	\$12.46	\$24.04
Automotive Specialty Technicians	7	\$8.00	\$14.58	\$24.04
Automotive Body Repairers	2	\$15.75	\$15.75	\$15.75
Bus, Truck , & Diesel Engine Mechanics	8	\$11.00	\$14.43	\$20.20
Mobile Heavy Equipment Mechanics	4	\$13.00	\$18.25	\$20.20
Farm Equipment Mechanics	4	\$10.00	\$11.25	\$15.00
Small Engine Mechanics	7	\$8.00	\$12.37	\$19.23
Telegraph & Related Install/Repair	1	\$13.46	\$13.46	\$13.46
Radio Mechanics	30	\$9.59	\$9.59	\$9.59
Communication Equip: Installers/Repairers	7	\$10.00	\$12.58	\$18.00
Phone/Cable Tv Install/Repairs	9	\$10.00	\$11.74	\$13.46

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Electric Home Appliance & Tool Repairers	2	\$10.00	\$11.00	\$12.00
	Electric Motor & Switch Assembly/Repair	1	\$22.00	\$22.00	\$22.00
	Transformer Repairers	1	\$22.00	\$22.00	\$22.00
	Electronics Mechanics And Technicians	20	\$10.00	\$17.09	\$22.00
	Test Card And Circuit Board Repairers	1	\$22.00	\$22.00	\$22.00
	Powerhouse & Relay Electricians	3	\$20.20	\$34.45	\$61.14
	Electrical Powerline Installers & Repairers	8	\$10.00	\$21.29	\$49.83
	Phone Station Installers/Repairers	1	\$13.46	\$13.46	\$13.46
	Ground Transportation Electricians	2	\$20.20	\$21.10	\$22.00
	All Other Elec/Electronic Equip Mech/Repair	36	\$15.95	\$18.25	\$20.50
	Heating And Air Conditioning Mechanics (HVAC)	1	\$11.00	\$11.00	\$11.00
	Precision Instrument Repairers	2	\$20.86	\$21.43	\$22.00
	Electric Meter Installers/Repairers	2	\$17.32	\$17.32	\$17.32
	Install/Repair: Mobile Homes & Manuf Bldgs	1	\$8.00	\$8.00	\$8.00
	Tire Repairers & Changers	5	\$7.00	\$7.80	\$10.00
	Other Mechanics, Installers & Repairers	12	\$10.00	\$14.48	\$20.65
	Mechanic's & Repairer's Helpers	67	\$9.00	\$13.58	\$19.23

#### Media Work

Reporters & Correspondents	1	\$12.02	\$12.02	\$12.02
Broadcast Technicians	1	\$12.00	\$12.00	\$12.00
Graphic Designers	2	\$10.00	\$12.68	\$15.36
Program Directors	7	\$7.00	\$10.22	\$15.83
Technical Directors/Managers	1	\$31.26	\$31.26	\$31.26

#### Metal Work, Precision

Tool & Die Makers	3	\$15.00	\$17.21	\$21.63
Machinists	3	\$7.50	\$10.17	\$12.00
Sheet Metal Workers	1	\$8.00	\$8.00	\$8.00

#### Mining/Quarrying Work

Mining Superintendents And Supervisors	2	\$17.35	\$39.24	\$61.14
Construction Drillers	1	\$13.00	\$13.00	\$13.00
Blasters & Explosives Workers	90	\$9.59	\$9.59	\$9.59
Continuous Mining Mach Operators	2	\$17.35	\$18.60	\$19.85
Mine Cutting & Channeling Machine Operators	1	\$18.85	\$18.85	\$18.85
Mining Machine Operators	3	\$17.35	\$18.68	\$19.85
Other Mining Machine Operators	1	\$17.35	\$17.35	\$17.35
Miners, Petroleum & Gas Extractive Workers	4	\$17.20	\$18.28	\$19.85
Other Mine And Quarry Workers	1	\$18.85	\$18.85	\$18.85

#### Miscellaneous

Dispatchers : Police, Fire, Ambulance	1	\$10.00	\$10.00	\$10.00
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Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Production Helpers	478	\$5.15	\$9.53	\$14.43
	Military	335	\$9.59	\$9.59	\$9.59
<b><u>Performing Arts Work</u></b>					
	Program Directors	7	\$7.00	\$10.22	\$15.83
	Technical Directors/Managers	1	\$31.26	\$31.26	\$31.26
<b><u>Personal Service Work</u></b>					
	Housekeepers, Private Household	7	\$5.15	\$6.85	\$8.74
	Maids & Housekeeping Cleaners	6	\$6.25	\$8.66	\$12.74
	Janitors & Cleaners	37	\$5.97	\$8.13	\$11.66
	Other Cleaning/Building Service Workers	18	\$6.50	\$8.90	\$11.66
	Personal And Home Care Aides	43	\$7.00	\$8.29	\$9.50
	Child Care Workers	6	\$5.15	\$6.38	\$9.00
	Personal Attendants	36	\$7.00	\$7.99	\$9.50
	All Other Service Workers	1	\$9.60	\$9.60	\$9.60
<b><u>Plant and System Operators</u></b>					
	Water Treatment Plant & System Operators	1	\$49.83	\$49.83	\$49.83
	Power Generating Plant Operators	11	\$20.65	\$33.03	\$61.14
	Auxiliary Equipment Operators, Power	15	\$17.49	\$25.22	\$49.83
<b><u>Precision Work, All Other</u></b>					
	Stone Cutters And Carvers	1	\$10.00	\$10.00	\$10.00
	Precision Painters	1	\$9.00	\$9.00	\$9.00
<b><u>Printing Work</u></b>					
	Platemakers	1	\$21.63	\$21.63	\$21.63
	Precision Printing Workers	2	\$9.00	\$9.00	\$9.00
	All Other Printing Press Setters & Set-Up	4	\$9.00	\$9.00	\$9.00
	Design Printing Machine Setters And Set-Up	4	\$9.00	\$9.00	\$9.00
	Marking & Identification Printing Mach Setters	4	\$9.00	\$9.00	\$9.00
	Screen Printing Mach Setters & Set-Up Operators	55	\$9.00	\$11.17	\$14.43
	Printing Press Machine Operators	20	\$9.00	\$9.63	\$10.00
<b><u>Protective Service Work</u></b>					
	Dispatchers : Police	1	\$10.00	\$10.00	\$10.00
	Police Detectives	32	\$9.59	\$12.49	\$15.43
	Police Identification And Records Officers	32	\$9.59	\$12.49	\$15.43
	Police Investigators - Patrollers	33	\$9.59	\$13.57	\$16.83
	Correction Officers & Jailers	55	\$9.59	\$11.40	\$12.01
	Parking Enforcement Officers	1	\$9.60	\$9.60	\$9.60

Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Crime Investigators And Special Agents	2	\$12.45	\$13.94	\$15.43
	Detectives/Investigators - Private	2	\$12.45	\$13.94	\$15.43
	Guards & Watch Guards	41	\$7.40	\$8.65	\$11.68

#### Purchasing Agents/Buyers

Purchasing Agents & Buyers-Farm Products	1	\$19.23	\$19.23	\$19.23
Purchasing Agents & Contract Specialists	5	\$14.90	\$22.13	\$29.81
Procurement Engineers	2	\$18.27	\$22.15	\$26.03

#### Real Estate Work

Sales Agents - Real Estate	1	\$24.04	\$24.04	\$24.04
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#### Religious Work

Clergy	2	\$13.75	\$13.89	\$14.03
Religious Activity Directors	1	\$7.00	\$7.00	\$7.00

#### Sales Work

Sales Agents - Insurance	6	\$12.02	\$15.04	\$17.50
Sales Agents - Real Estate	1	\$24.04	\$24.04	\$24.04
Sales Agents - Securities And Commodities	3	\$8.50	\$8.96	\$9.62
Sales Agents, Financial Services	6	\$14.42	\$22.49	\$25.58
Sales Agents - Business Services	1	\$16.83	\$16.83	\$16.83
Sales Agents - Advertising	5	\$12.02	\$20.03	\$24.04
Sales Representatives, Service	5	\$7.00	\$12.27	\$24.04
Sales Representatives, Electrical/Electronic	1	\$10.00	\$10.00	\$10.00
Sales Representatives, Mechanical Equipment	1	\$20.00	\$20.00	\$20.00
Sales Representatives, Medical	1	\$8.25	\$8.25	\$8.25
Salespersons : Retail	4	\$7.00	\$9.86	\$14.42
Salespersons : Parts	1	\$7.00	\$7.00	\$7.00
Stock Clerks, Sales Floor	3	\$6.50	\$8.25	\$10.00
Cashiers, General	7	\$6.25	\$7.35	\$10.00
Cash Accounting Clerks	4	\$8.00	\$10.10	\$11.60
Telemarketers, Door-To-Door Sales Workers	20	\$9.00	\$9.00	\$9.00
Sales Consultants	13	\$6.50	\$12.57	\$24.04
Other Sales & Related Workers	1	\$16.83	\$16.83	\$16.83

#### Science Technicians

Chemical Technicians And Technologists	1	\$21.63	\$21.63	\$21.63
Environmental Science Technicians	1	\$24.04	\$24.04	\$24.04

#### Scientists

Environmental Scientists	1	\$24.04	\$24.04	\$24.04
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Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
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#### Social Scientists & Technicians

Market Research Analysts	1	\$17.31	\$17.31	\$17.31
Urban & Regional Planners	4	\$14.42	\$18.03	\$21.63
Counseling Psychologists	3	\$9.62	\$11.95	\$14.03
Social Workers : Medical & Psychiatric	2	\$14.03	\$23.51	\$33.00
Social Workers	7	\$10.07	\$17.06	\$33.00
Probation And Correctional Treatment Specialists	31	\$9.59	\$10.89	\$12.20
Residential Counselors	1	\$9.62	\$9.62	\$9.62
Vocational Rehabilitation Coordinators	1	\$14.03	\$14.03	\$14.03

#### Social Service Work

Urban & Regional Planners	4	\$14.42	\$18.03	\$21.63
Counseling Psychologists	3	\$9.62	\$11.95	\$14.03
Social Workers : Medical & Psychiatric	2	\$14.03	\$23.51	\$33.00
Social Workers	7	\$10.07	\$17.06	\$33.00
Probation And Correctional Treatment Specialists	31	\$9.59	\$10.89	\$12.20
Residential Counselors	1	\$9.62	\$9.62	\$9.62
Vocational Rehabilitation Coordinators	1	\$14.03	\$14.03	\$14.03

#### Superintendents

Construction Managers	1	\$28.85	\$28.85	\$28.85
Mining Superintendents And Supervisors	2	\$17.35	\$39.24	\$61.14

#### Supervisors

Mining Superintendents And Supervisors	2	\$17.35	\$39.24	\$61.14
First Line Supervisors, Customer Service	19	\$8.50	\$9.35	\$13.94
First Line Supervisors, Administrative Support	1	\$11.30	\$11.30	\$11.30
Police & Detective Supervisors	4	\$12.01	\$20.58	\$42.45
Housekeepers Supervisors	1	\$10.35	\$10.35	\$10.35
First Line Supervisors/Managers Of Service Workers	1	\$10.35	\$10.35	\$10.35
Other Service Supervisors	2	\$10.00	\$17.02	\$24.04
Horticultural Supervisors	2	\$15.00	\$38.07	\$61.14
1st Line Supv : Mechanics/Repairers	3	\$15.00	\$18.67	\$20.50
1st Line Supv : Mining & Quarrying	1	\$17.35	\$17.35	\$17.35
1st Line Supv : Production	5	\$9.00	\$16.57	\$24.04
1st Line Supv : Helpers/Laborers	1	\$19.23	\$19.23	\$19.23

#### Textile Work

Custom Tailors & Sewers	1	\$9.60	\$9.60	\$9.60
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#### Transportation Work

Radio Operators	30	\$9.59	\$9.59	\$9.59
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Category	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	Dispatchers : Police	1	\$10.00	\$10.00	\$10.00
	Dispatchers:Service & Delivery	3	\$10.00	\$10.67	\$12.00
	Maintenance Repairers : General Utility	9	\$10.00	\$15.72	\$19.89
	Automotive Master Mechanics	37	\$9.00	\$12.46	\$24.04
	Automotive Specialty Technicians	7	\$8.00	\$14.58	\$24.04
	Automotive Body Repairers	2	\$15.75	\$15.75	\$15.75
	Bus, Truck , & Diesel Engine Mechanics	8	\$11.00	\$14.43	\$20.20
	Truck Drivers, Heavy	61	\$7.00	\$14.38	\$19.89
	Tractor-Trailer Truck Drivers	65	\$9.59	\$16.06	\$27.50
	Truck Drivers, Light- Including Delivery	52	\$7.00	\$11.91	\$18.00
	Bus Drivers	30	\$9.59	\$9.59	\$9.59
	Bus Drivers, School	2	\$8.50	\$8.50	\$8.50
	Taxi Drivers And Chauffeurs	31	\$7.05	\$8.32	\$9.59
	Route Drivers	3	\$6.00	\$11.39	\$14.42
	On-Track Mobile Equipment Operators	1	\$20.00	\$20.00	\$20.00
	Mates: Ship, Boat, Barge	23	\$14.38	\$14.67	\$15.25
	Forklift/Industrial Truck Operators	160	\$8.00	\$9.87	\$11.90
	Mechanic's & Repairer's Helpers	67	\$9.00	\$13.58	\$19.23
<b><u>Welders and Solderers</u></b>					
	Welders, Production	421	\$9.00	\$11.39	\$18.90
	Welders And Cutters	431	\$9.00	\$13.22	\$19.89
	Welder-Fitters	121	\$11.00	\$12.96	\$14.91
<b><u>Woodworkers, Precision</u></b>					
	Sawing Machine Operators	2	\$9.00	\$9.00	\$9.00
<b><u>Writers and Editors</u></b>					
	Reporters & Correspondents	1	\$12.02	\$12.02	\$12.02



# INDIANA WORKFORCE DEVELOPMENT

Regional Market Analysts

## Regions 1 & 2

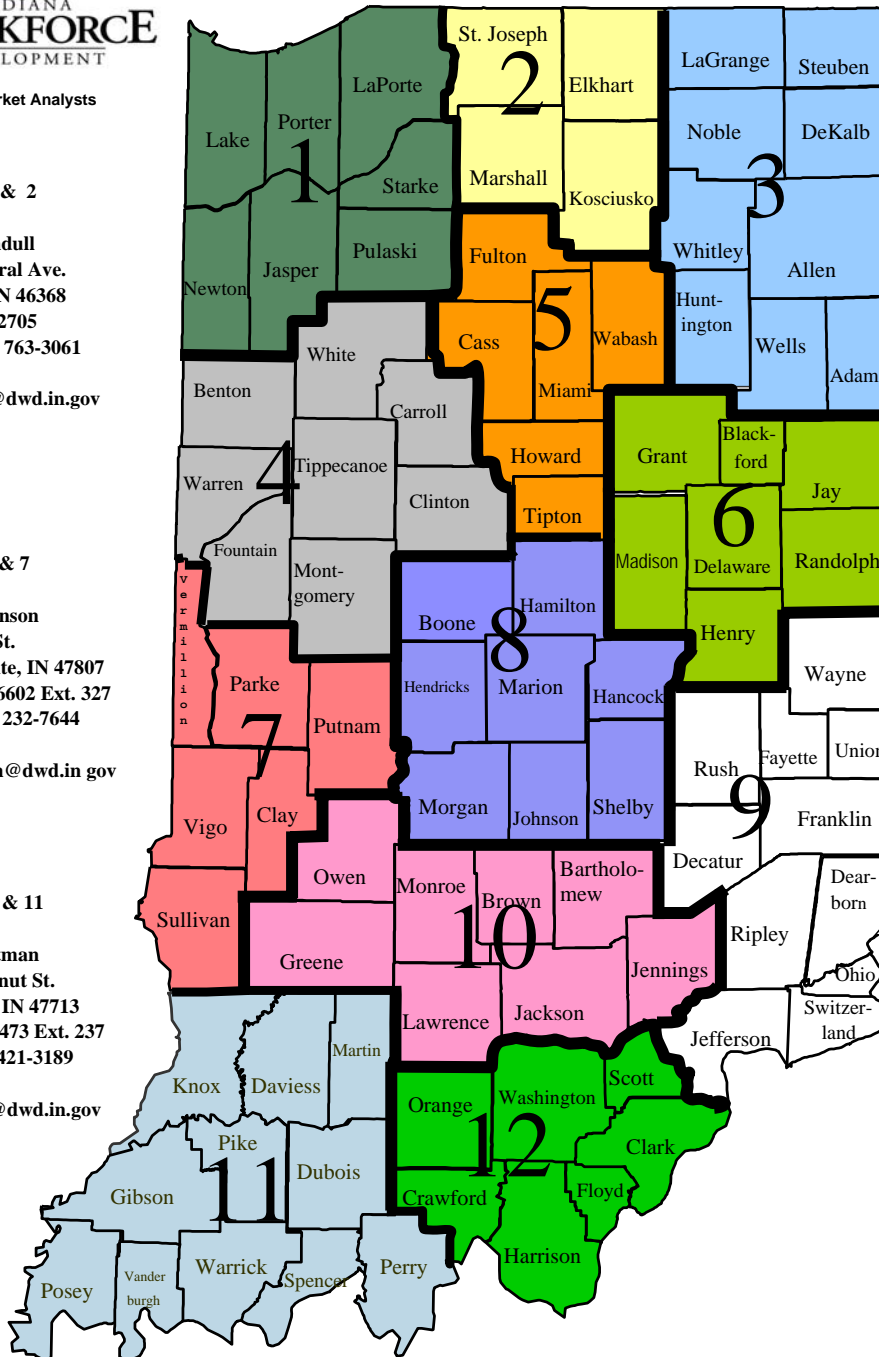
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